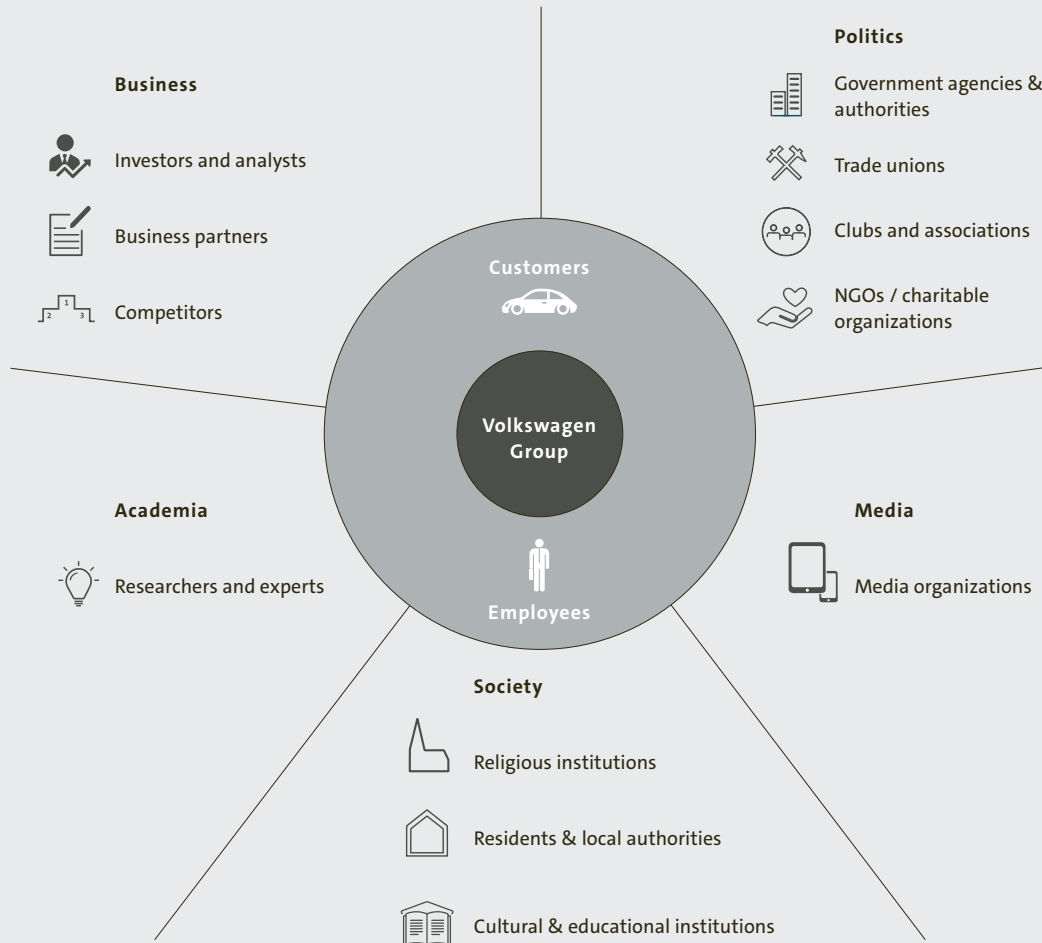


# Facts, figures, and data

## STAKEHOLDER MANAGEMENT

Volkswagen places importance on intensively communicating and maintaining good relationships with all of its stakeholder groups. To this end, the Group pools its various brands' dialogue activities. Our holistic approach to stakeholder management means understanding different interests, solving problems together, and sharing knowledge. Eye-level dialogue gives all parties a chance to identify and defuse potential conflicts and to communicate decisions transparently and openly.



## COOPERATION WITH NON-GOVERNMENTAL ORGANIZATIONS



The Nature And Biodiversity Conservation Union (NABU) was a strategic cooperation partner of Volkswagen in critical dialogue until December 31, 2015. For 15 years, this partnership encompassed consultation, joint initiatives, and specific conservation projects.

Under the motto "Responsibility for people," the German Red Cross (DRK) and Volkswagen AG have been working since 2014 as strategic partners to support rescue services in Germany and first-aid training.



*“Sustainability is an elementary building block for our future.”*

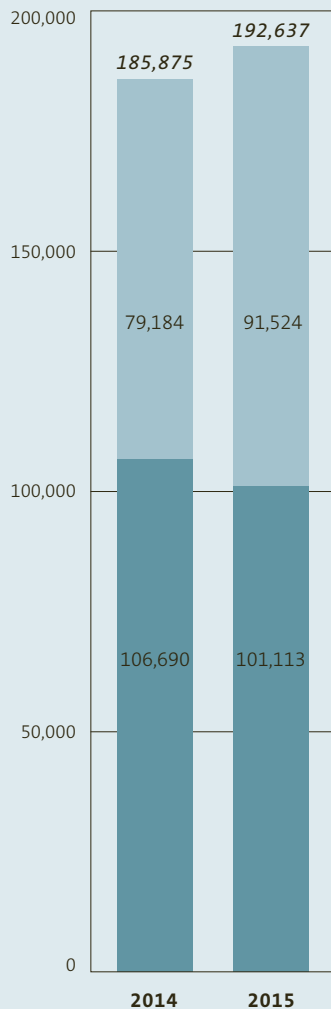
**Matthias Müller,**  
Chairman of Volkswagen  
Aktiengesellschaft

# ECONOMY

## COMPLIANCE TRAINING

The Volkswagen Group provides in-person and online training for its staff on the subject of compliance.

- Participants, in-person training
- Participants, online training



## REVENUE IN 2015

# €213.3 billion

Up €11 billion from 2014

## FINANCIAL IMPACT OF THE DIESEL AFFAIR IN 2015

# €16.2 billion

### KEY SALES FIGURES

The Group's brands sold more than ten million vehicles worldwide in 2015.

In thousands of vehicles

- Asia-Pacific
- North America
- South America
- Europe/other markets



## GLOBAL PRODUCTION

The Volkswagen Group operates

# 119 production facilities

on four continents – in 20 European countries and 11 countries in Africa, Asia and America.

Globally, **nearly 42,000 vehicles**

are made each workday.

## VEHICLE AND TRAFFIC SAFETY:

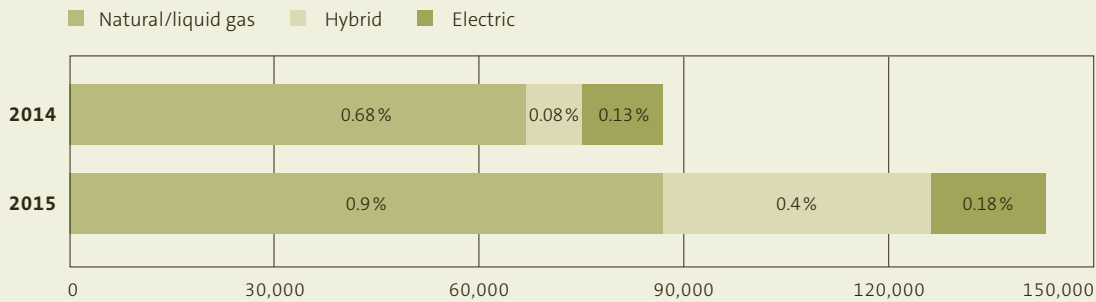
*All of our activities are geared toward our “Vision Zero” – a future in which no one is killed or severely injured in or by Group vehicles.*

# ENVIRONMENT

## ALTERNATIVE DRIVE SYSTEMS

Worldwide, the Volkswagen Group produced 143,246 vehicles with alternative drive systems in 2015 – 81,706 of these were made in Western Europe.

Share of respective drive systems among all vehicles produced worldwide, in percent



## REDUCED ENVIRONMENTAL IMPACT OF PRODUCTION

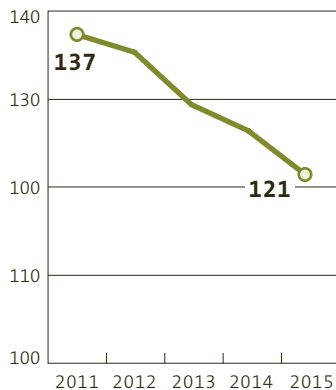
Energy, solvent and fresh water usage, CO<sub>2</sub> and solvent emissions, and waste in 2015 compared to 2010

**-21.5%**

### VEHICLES

In 2015, the CO<sub>2</sub> emissions of the Volkswagen Group's European fleet of new cars averaged 121 grams per kilometer.

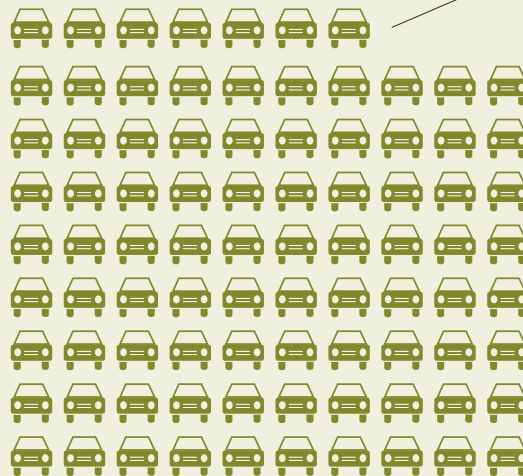
In g/km per year



## DRIVING THE FUTURE

Number of Group models with CO<sub>2</sub> emissions already below the 2021 limit of 95g/km

**87**



## SCOPE 3 INVENTORY

Volkswagen publishes a Scope 3 inventory for CO<sub>2</sub> emissions for

**12 of the total of 15 categories.**

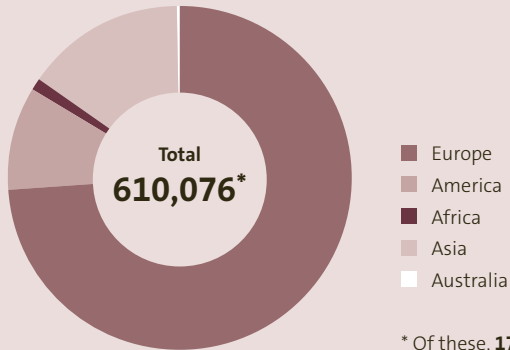
[sustainabilityreport2015.volkswagenag.com/facts-and-figures/environmental-indicators](http://sustainabilityreport2015.volkswagenag.com/facts-and-figures/environmental-indicators)

# PEOPLE

All information is available at:  
sustainabilityreport2015.volkswagenag.com

## WORKFORCE

Over 600,000 people worked for the Volkswagen Group on five continents in 2015.



## NEXT GENERATION

# 18,651

trainees learned a blue- or white-collar profession at the Group in 2015, 12,997 of these in Germany.

## CORPORATE CITIZENSHIP

Thousands of patients have been seen at the **mobile health clinic** near the plant in Pune, India, since August 2015. Volkswagen India launched the clinic in a mini-bus, and pays for medication and two doctors. Worldwide, Volkswagen sponsored some 200 further projects in 2015 which make long-term improvements in local economic and social structures or help protect the environment.

## HR POLICY

The Group has a family-friendly HR policy. Volkswagen seeks to increase the proportion of women at the company over the long term.

**Proportion of women at the Group**  
16% in total



**At management level in Germany**  
10.3%



**Proportion of women among newly hired university graduates**  
37.0%

**Men on paternity leave**  
2,112



**Returners**  
2,308

## HEALTH

# 109,958

initial and follow-up checkups worldwide

*“Profitability and employment are – and remain – equally important objectives at Volkswagen, even in difficult circumstances.”*

**Bernd Osterloh**  
Chairman of the General and Group Works Councils  
of Volkswagen Aktiengesellschaft



# VOLKSWAGEN FINANCIAL SERVICES

THE KEY TO MOBILITY



**Our contribution to CO<sub>2</sub> reduction.**

## We protect moors because they protect our climate

Moors worldwide store twice as much carbon as forests. What's more, they take up an additional 250 million tonnes of CO<sub>2</sub> every year. However, many moors have already been drained, dug up for peat, built on, or used for agriculture. To protect intact moors and restore dried-up moor areas, Volkswagen Financial Services has been working together with Germany's Nature and Biodiversity Conservation Union (NABU) since 2009. In Germany alone, Volkswagen Financial Services is supporting 13 moor conservation projects. The first international projects are taking place in Poland.